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ABSTRACT

Institutions and campuses with faculty collective bargaining agents are listed. Two-year and four-year institutions are listed under the following groups: the American Association of University Professors (AAUP); the National Education Association (NEA); a coalition of AAUP and NEA affiliates; American Federation of Teachers; independent agents; American Federation of State, County and Municipal Employees; and American Federation of Government Employees. Statistical tables provide data on: college faculties with bargaining agents by campus count and by institution count; faculties with or renegotiating contracts by campus count and by institution count; and types and number of agents by state within region for four-year and two-year institutions. In 1977 the number of newly unionized institutions was matched by the number of institutions rejecting collective bargaining. (SW)

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SPECIAL REPORT #12
UPDATE

April, 1978

INSTITUTIONS AND CAMPUSES WITH FACULTY COLLECTIVE BARGAINING AGENTS

Nineteen seventy seven was a moderately active year for collective bargaining; the number of newly unionized institutions was matched by the number of institutions rejecting collective bargaining. Last year the Associated Pennsylvania State Colleges and University Faculties disaffiliated from the NEA and became independent, the AAUP-AFT coalition at Eastern Montana was eliminated and a second four year college decertification occurred. Other notables were the previously autonomous bargaining units of the Massachusetts State Colleges were merged into one statewide bargaining unit which affiliated with the NEA, the closing of a four year unionized institution, more institutions reporting the existance of new or renegotiated contracts and in California the two year colleges were very active. Also, Mercy College's election was invalidated and at the University of New Hampshire, with the three campuses voting independently, one of the campuses chose a bargaining agent while the other two voted "no agent."

In order to include these firsts and in order to keep current the listing of faculty agents and the campuses they represent, ACBIS is once again updating this special report.

Edward P. Kelley, Jr.
Director

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
NATIONAL INSTITUTE OF EDUCATION

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AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS
(48 institutions, 67 campuses)

Four-Year Institutions - (41 institutions, 54 campuses)

+Adelphi University (N.Y.), K
+Ashland College (Ohio), K
+Bard College (N.Y.), K
+Bloomfield College (N.J.), K
+Boston University (Mass.)
Central State University (Ohio)
Connecticut State Colleges - 4 campuses,[1] K
Delaware State College
+Dowling College (N.Y.), K
+D'Youville College (N.Y.)
Eastern Michigan University, K
Eastern Montana College, K[2]
+Emerson College (Mass.), K
+Fairleigh Dickinson University (N.J.) - 3 campuses,[3] K
+Hofstra University (N.Y.), K
+Lincoln University (Pa.), K
+Marymount College (N.Y.), K
+Mount Vernon College (D.C.)[4]
New Jersey College of Medicine and Dentistry, K
+New York Institute of Technology - 2 campuses,[5] K
Northern Michigan University, K
Oakland University (Mich.), K
+Polytechnic Institute of New York, K[6]
Portland State College (Ore.)
+Regis College (Colo.), K
+Rider College (N.J.), K
Rutgers University (N.J.) - 3 campuses,[7] K
+St. John's University (N.Y.), K
+Stevens Institute of Technology (N.Y.), K
Temple University (Pa.), K
Towson State College (Md.)[8]
+University of Bridgeport (Conn.), K
University of Cincinnati (Ohio), K
University of Connecticut - 6 campuses,[9] K
University of Delaware, K
University of Detroit (Mich.), K
University of Rhode Island, K
+Utica College of Syracuse University (N.Y.), K
+Wagner College (N.Y.), K
Wayne State University (Mich.), K
Western Michigan University, K

K Institution has a contract or is negotiating a new contract.
+ Private Institution

AAUP

Two-Year Institutions - (7 institutions, 13 campuses)

Belleville Area College (Ill.), K
Cuyahoga Community College (Ohio) - 3 campuses,[10]
Edward Williams College (Fairleigh Dickinson University) (N.J.), K[11]
Indian River Community College (Fla.)
+Post College (Conn.)
University of Cincinnati (Ohio) - 5 campuses[12]
+Union College (N.J.), K

NATIONAL EDUCATION ASSOCIATION
(150 institutions, 243 campuses)

Four-Year Institutions - (26 institutions, 46 campuses)

+Adrian College (Mich.), K
Central Michigan University, K
+Detroit College of Business (Mich.), K[13]
+Detroit Institute of Technology (Mich.)
Ferris State College (Mich.), K
Kansas State College, Pittsburg
Lake Superior State (Mich.)
+Loretto Heights College (Colo.), K
+Marymount College of Virginia, K[14]
Massachusetts State Colleges - 10 campuses[15]
Minnesota State Colleges - 7 campuses[16], K
+Monmouth College (N.J.), K
Nebraska State College System - 4 campuses,[17] K
Northern Montana College, K
+Roger Williams College (R.I.) - 2 campuses,[18] K
Saginaw Valley College (Mich.), K
+St. Francis College (Pa.)[19]
+Shaw College (Mich.)
Southern Oregon College, K
+University of Dubuque (Iowa), K
+University of Dubuque Theological Seminary (Iowa), K
University of Lowell (Mass.)[20]
University of Massachusetts - 2 campuses[21]
University of New Hampshire Keene State College[22]
Western Montana College, K
Youngstown State University (Ohio), K

Two-Year Institutions - (124 institutions, 197 campuses)

Alpena Community College (Mich.), K
Atlantic Community College (N.J.), K
Bay de Noc Community College (Mich.), K

NEA
Two-Year Institutions (continued)

Bellevue Community College (Wash.), K
Bergen Community College (N.J.), K
Brookdale Community College (N.J.), K
Burlington County College (N.J.), K
Butler County Community Junior College (Kan.), K
Butte College (Ca.)
Centralia College District (Wash.), District-wide K (See Olympia Tech. C. C.) Dist. 12
Central Technical Community College Area (Neb.) - 3 campuses[23]
Chabot College (Ca.)
Charles Stewart Mott Community College (Mich.), K[24]
Chemeketa Community College (Ore.), K
Citrus College (Ca.)
Clackamas Community College (Ore.), K
Clark Community College (Wash.)
Clatsop Community College (Ore.), K
Cloud County Community Junior College (Kan.), K
College of the Canyons (Ca.)
College of the Sequoias (Ca.)
Columbia Basin Community College (Wash.), K
Community College District #17 (Wash.) - 2 campuses,[25] K
Community College of Beaver County (Pa.), K
Community College of Morris (N.J.), K
Cumberland County College (N.J.), K
Delaware Technical and Community Colleges - 4 campuses (completely vertical unit)[26]
Delaware County Community College (Pa.), K
Des Moines Area Community College (Iowa) - 2 campuses [27]
Eastern Iowa Community College District - 3 campuses,[28] K
+Endicott Junior College (Mass.), K
Essex County College (N.J.), K
Fort Steilacoom Community College (Wash.), K
Fox Valley Technical Institute (Wis.) - 2 campuses,[29] K
Galivan College (Ca.)
Garden City Community Junior College (Kan.), K
Glen Oaks Community College (Mich.), K
Gogebic Community College (Mich.), K
Grossmont College (Ca.)
Highline Community College (Wash.), K
Hillsborough College (Fla.), K[30]
Hutchinson Community Junior College (Kan.), K
Independence Community Junior College (Kan.), K
Iowa Central Community College - 3 campuses,[31] K
Iowa Lakes Community College - 2 campuses[32]
Iowa Western Community College - 2 campuses[33]
Jackson Community College (Mich.), K
Kalamazoo Valley Community College (Mich.), K
Kansas City Kansas Community Junior College, K
Kellogg Community College (Mich.), K
Kern Community College District (Ca.) - 3 campuses,[34] K
Kirkwood Community College (Iowa)
Kirtland Community College (Mich.), K
Labette Community Junior College (Kan.), K
+Laboure Junior College (Mass.)

NEA
Two-Year Institutions (continued)

Lakeland Community College (Ohio)
Lake Land College (Ill.), K
Lakeshore Technical Institute (Wis.) - 2 campuses,[35] K
Lane Community College (Ore.)
Lansing Community College (Mich.), K
Lehigh County Community College (Pa.), K
Lower Columbia College (Wash.), K
Luzerne County Community College (Pa.), K
Maine Vocational-Technical Institutes - 6 campuses,[36] K
Massachusetts Community College System - 15 campuses,[37] K
Merced College (Ca.)
Mercer County Community College (N.J.), K
Metropolitan Technical Community College (Neb.), K
Mid-Michigan Community College, K
Mid-Plains Technical Community College Area (Neb.) - 2 campuses[38]
Mid-State Technical Institute (Wis.) - 3 campuses,[39] K
Minnesota State Junior College System - 18 campuses,[40] K
Monroe County Community College (Mich.), K
Montcalm Community College (Mich.), K
Moraine Park Technical Institute (Wis.) - 3 campuses,[41] K
Mount San Antonio College (Ca.)
Mount San Josinta (Ca.)
Muskegon Community College (Mich.), K
Napa College (Ca.)
North Central Technical Institute (Wis.) - 2 campuses,[42] K
Northeast Iowa Vocational Technical School, Area I - 2 campuses,[43] K
Northwest Iowa Technical College, K
Oakland Community College (Mich.) - 5 campuses,[44] K
Ocean County College (N.J.), K
Olympia Technical Community College (Wash.), District-wide K (See Centralia C.)
Olympic College (Wash.), K
Pasadena City College (Ca.)
Passaic County Community College (N.J.), K
Peninsula College (Wash.), K
Rhode Island Junior College - 2 campuses,[45] K
Rogue Community College (Ore.)
Saddleback College (Ca.)
Saint Clair County Community College (Mich.), K
Salem Community College (N.J.)
San Diego Community College District - San Diego Evening College (Ca.)[46]
San Joaquine Delta College (Ca.)
San Jose Community College District (Ca.) - 2 campuses[47]
San Mateo Community College District (Ca.) - 3 campuses[48]
Santa Ana College (Ca.) - Continuing Education Faculty)
Sauk Valley College (Wash.), K
Schoolcraft College (Mich.), K
Shasta College (Ca.)
Shawnee State General and Technical College (Ohio)
Sierra College (Ca.)
Skagit Valley Community College (Wash.), K
Solano Community College (Ca.)
Southeast Community College (Neb.) - 3 campuses[49]

NEA
Two-Year Institutions (continued)

Southeastern Community College (Iowa) - 2 campuses[50]
Southwestern College (Ca.)
Southwestern Community College (Iowa), K
Southwestern Michigan College, K
Taft College (Ca.)
Victor Valley College (Ca.)
Walla Walla Community College (Wash.), K
Washtenaw Community College (Mich.), K
Waukesha County Technical Institute (Wis.), K
Wenatchee Valley College (Wash.), K
West Hills College (Ca.)
Western Iowa Technical Community College, K
Western Technical Community College Area (Neb.) - 2 campuses[51]
Westmoreland County Community College (Pa.) K
Williamsport Area Community College (Pa.), K
Yosemite Community College District (Ca.) - 2 campuses,[52] K
Yuba College (Ca.)

AAUP-NEA
(5 institutions, 18 campuses)

These institutions are represented by the coalition of AAUP and NEA affiliates.

Four-Year Institutions - (3 institutions, 5 campuses)

Kent State University (Ohio), K
University of Hawaii - 3 campuses,[53] K
University of Northern Iowa, K

Two-Year Institutions - (2 institutions, 13 campuses

Kent State University (Ohio) - 6 campuses,[54] K
University of Hawaii - 7 campuses,[55] K

AMERICAN FEDERATION OF TEACHERS (AFL-CIO)
(108 institutions, 235 campuses)

Four-Year Institutions - (31 institutions, 88 campuses)

+Antioch School of Law (D. C.)
+Bryant College (R.I.), K

AFT

Four-Year Institutions (continued)

City University of New York - 12 campuses,[56] K
+College of Osteopathic Medicine-Surgery (Iowa)
+Cooper Union (N.Y.)
+Dyke College (Ohio), K
+Franklin Pierce College (N.H.), K
+Goddard College (Vt.)
Illinois Board of Governors System - 5 campuses,[57] K
+Long Island University (N.Y.) - 3 campuses,[58] K
+Moore College of Art (Pa.), K
+Nasson College (Maine)
New Jersey State College System - 8 campuses,[59] K
Oregon College of Education[60]
+Park College (Mo.), K
+Pratt Institute (N.Y.), K
+Quinnipiac College (Conn.), K
Rhode Island College, K
+Robert Morris College (Pa.), K
Southeastern Massachusetts University, K
State University of Florida - 9 campuses,[61] K
State University of New York - 24 campuses,[62] K
United States Merchant Marine Academy (N.Y.), K
University of Guam, K
University of Michigan (teaching assistants)
University of Montana
University of Oregon (teaching assistants)
University of Wisconsin at Madison (teaching assistants), K
Vermont State Colleges - 3 campuses,[63] K
+Wentworth College of Technology (Mass.), K
+Western States Chiropractic College (Ore.)

Two-Year Institutions - (76 institutions, 146 campuses)

+Becker Junior College (Mass.)
Big Bend Community College (Wash.), K
Blackhawk Vocational Technical School (Wis.) - 3 campuses,[64] K
Bevard Community College (Fla.)
Broome Community College (N.Y.), K
Bucks County Community College (Pa.), K
Camden County College (N.J.), K
+Central YMCA College (Ill.), K
City College of San Francisco (Ca.)
City Colleges of Chicago (Ill.) - 9 campuses,[65] K
City University of New York - 7 campuses,[66] K
College of Lake County (Ill.), K
Columbia-Greene Community College (N.Y.), K
Community College District V (Wash.) - 2 campuses[67]
Community College of Allegheny County (Pa.) - 4 campuses,[68] K

AFT
Two-Year Institutions (continued)

Community College of Baltimore (Md.) - 2 campuses,[69] K
Community College of Philadelphia (Pa.), K
Connecticut State Technical Colleges - 5 campuses,[70] K
+Cottey College (Mo.), K
Dawson College (Mont.), K
District I Technical Institute at Eau Claire (Wis.), K
Dutchess Community College (N.Y.), K
El Camino Community College (Ca.), K
Fashion Institute of Technology (N.Y.), K (Grants Bachelor's Degree)
Gateway Vocational Technical Institute (Wis.) - 3 campuses,[71] K
Gloucester County College (N.J.), K
+Grahm Junior College (Mass.)
Green River Community College (Wash.), K
Henry Ford Community College (Mich.), K
Highland Community College (Ill.), K
Highland Park Community College (Mich.), K
Illinois Valley Community College, K
Indian Head Technical Institute (Wis.) - 4 campuses[72]
Joliet Junior College (Ill.), K
+Kendall College (Ill.)
Lake Michigan College (Mich.), K
Los Angeles Community College District (Ca.) - 9 campuses,[73] K
Los Rios Community College District (Ca.) - 3 campuses[74]
Madison Area Technical College (Wis.) - 3 campuses,[75] K
Middlesex County College (N.J.), K
Milwaukee Area Technical College (Wis.) - 4 campuses,[76] K
+Mitchell College (Conn.), K
Mohawk Valley Community College (N.Y.), K
Monroe Community College (N.Y.), K
Moraine Valley Community College (Ill.), K
Morton College (Ill.), K
Nassau Community College (N.Y.), K
Northampton County Area Community College (Pa.), K[77]
Northeast Wisconsin Technical Institute - 3 campuses,[78] K
Onondaga Community College (N.Y.), K
Palm Beach Junior College (Fla.)
Palo Verde College (Ca.)
Portland Community College (Ore.), K
Prairie State College (Ill.), K
Reading Area Community College (Pa.)
Rockland Community College (N.Y.), K
San Diego Community College (Ca.) - 3 campuses[79]
Seattle Community College (Wash.) - 3 campuses,[80] K
Shoreline Community College (Wash.), K
Somerset County College (N.J.), K
Southwestern Oregon Community College, K
State Center Community College District (Ca.) - 2 campuses[81]
State University of New York - 6 campuses[82]
Suffolk County Community College (N.Y.) - 3 campuses,[83] K
Tacoma Community College (Wash.), K
Thornton Community College (Ill.), K
University of Alaska Community Colleges - 10 campuses,[84] K

AFT
Two-Year Institutions (continued)

Ventura Community College System (Ca.) - 3 campuses[85]
Vermont Technical College, K
Waubonsee Community College (Ill.), K
Wayne County Community College (Mich.), K
Westchester Communtiy College (N.Y.), K
Western Wisconsin Technical Institute, K
Whatcom Community College (Wash.), K
William Rainey Harper College (Ill.)
Yakima Valley College (Wash.), K

INDEPENDENT AGENTS
(49 institutions, 70 campuses)

Four-Year Institutions - (18 institutions, 33 campuses)

+Fordham University Law Shcool (N.Y.)
+Niagara University (N.Y.)
Newark College of Engineering (N.J.)
New Jersey Institute of Technology, K
+New York University Law School
+Northland College (Wis.)
Pennsylvania State Colleges and University System - 14 campuses,[86] K[87]
(1 faculty unit, 1 non-teaching professional unit)
+Syracuse University Law School (N.Y.)
Temple University Law School (Pa.), K
University of Florida - Law - 2 campuses
University of Florida - Medicine - 2 campuses[89]
University of Nebraska - Law
+Univeristy of New Haven (Conn.)
University of Pittsburgh - Medicine (Pa.)
+University of San Francisco (non-law Faculty Association) (Ca.) , K
+University of San Francisco Law School (Ca.)
+University of Scranton (Pa.), K
+Yeshiva University (N.Y.)

Two-Year Institutions - (31 institutions, 37 campuses)

Adirondack Community College (N.Y.), K**
Cayuga County Community College (N.Y.), K[90]

** Institutions represented by the Associated Community College Faculties.

IND.

Two-Year Institutions (continued)

Clinton Community College (N.Y.), K**
Colby Community Junior College (Kan.), K
College of the Redwoods (Ca.)
Community College of the Finger Lakes (N.Y.), K [91]
Contra Costa Community College (Ca.) - 3 campuses
County College of Morris (N.J.), K
Dodge City Community College (Kan.)
Erie Community College (N.Y.) - 3 campuses, [92] K**
Foot Hill-DeAnza Community College District (Ca.) - 2 campuses [93]
Fulton-Montgomery College (N.Y.), K**
Genesee Community College (N.Y.), K**
Grand Rapids Junior College (Mich.), K
Herkimer County Community College (N.Y.), K
Hudson Valley Community College (N.Y.), K**
Jamestown Community College (N.Y.), K**
Jefferson Community College (N.Y.), K**
Macomb County Community College (Mich.) - 2 campuses, [94] K
Miles Communnity College (Mont.), K
Mount Hood Community College (Ore.)
Niagara County Community College (N.Y.), K
North Country Community College (N.Y.), K**
Orange County Community College (N.Y.), K**
Schenectady County Community College (N.Y.), K**
Southwest Wisconsin Vocational Technical Institute
Sullivan County Community College (N.Y.), K**
Triton College (Ill.), K
+Trocaire College (N.Y.)
Ulster County Community College (N.Y.), K**
West Shore Community College (Mich.), K

AFSCME
(American Federation of State, County and Municipal Employees)
(1 institution, 12 campuses)

Two-Year Institution

Connecticut Community College System - 12 campuses, [95] K

AFGE
(American Federation of Government Employees)
(1 institution, 1 campus)

Four-Year Institution

United States Coast Guard Academy (Conn.) (Civilian faculty only)

"NO AGENT" VOTES - 84

Four-Year Institutions - 67

+Albion College (Mich.) (AAUP, NEA)
+Antioch College (Ohio) (AAUP, AFT)
+Baldwin-Wallace College (Ohio) (AAUP)
+Butler University (Ind.)
+California Institute of the Arts (AFT)
+Catholic University Law School (D.C.) (Indep.)
+Centenary College (N.J.)
+College of St. Francis (Ill.) (AFT)
+Curry College (Mass.) (AFT)
Eastern Oregon State College
+Fordham University (N.Y.) (AAUP) (Two "no agent" votes to date)
Grand Valley State College (Mich.) (NEA) (Second "no agent" vote to date)
+Hamline University (Minn.) (AAUP)
+Ithaca College (N.Y.) (AAUP, NEA-AFT)
+Jacksonville University (Fla.) (AAUP)
+King's College (Pa.) (AFT, NEA)
+Lawrence Institute of Technology (Mich.) (AAUP)
+Manhattan College (N.Y.) (AAUP)
Massachusetts Maritime Academy (NEA, AFT)[96]
+Merrimack College (Mass.) (NEA)
Michigan State University (AAUP, NEA)
+Nathaniel Hawthorne College (N.H.) (AFT)
+New England Conservatory of Music (Mass.) (AAUP)
+New York University (AAUP, AFT, NEA) (Three "no agent" votes to date)
+Northeastern University (Mass.) (NEA)
Northern Michigan University (NEA)[97]
+Northland College (Wis.) (AFT)
+Oberlin College (Ohio) (Indep.)
Ohio University (AAUP)
Oregon College of Education (AFT, AAUP) tie vote[98]
Oregon Institute of Technology (No CB - 1st stage of 2 stage election)
Oregon State University (AAUP, AFT, IND.)
Pace College (N.Y.) (AFT)
Pennsylvania State University (NEA, AAUP)
+Philadelphia College of Art (AFT)
+Point Park College (Pa.) (AAUP)
+Randolph-Macon College (Va.) (AAUP)
+Rennselaer Polytechnic Institute (N.Y.) (AAUP)
+Rhode Island School of Design (AFT)
Ricker College (Ma.) (AFT)
+Rosary Hill College (N.Y.) (NEA)
+Saint Joseph's College (N.Y.) (AFT)
+Seattle University (AAUP)
+Seaton Hill College (Pa.) (NEA)
+Stephens College (Mo.) (AFT, AAUP)
+Syracuse University (N.Y.) (AAUP)
+Tusculum College (Tenn.) (AFT)
University of Colorado (AAUP, AFT)

"No Agent"
Four-Year Institutions (continued)

+University of Detroit (AAUP, NEA)[99]
University of Florida - Institute of Food and Agricultural Sciences (Indep.)
University of New Hampshire at Durham (AAUP, NEA)
University of New Hampshire - Plymouth State College (AAUP, NEA)
University of Massachusetts at Amherst (AAUP, NEA)[100]
+University of Miami, Coral Gables (Fla.) (AAUP)
University of Minnesota - teaching assistants (AFT) (Recently rejected again)
University of Montana (AFT)[101]
University of Nebraska - Dentistry (Indep.)[102]
University of Nebraska - Lincoln (AAUP)[103]
University of Oregon
University of Pittsburgh - Health Professions (Pa.) (NEA, AFT)
University of Pittsburgh - Law (Pa.) (Indep.)
University of Pittsburgh - Provost (Pa.) (AFT, NEA, AAUP)
University of Toledo (Ohio) (AFT)
University of Vermont (AFT, NEA, AAUP)
+Villanova (Pa.) (AAUP)
+Waynesburg College (Pa.) (NEA)
+Wilson College (Pa.) (NEA, Indep.)

Two-Year Institutions - 17

Butler County Community College (Pa.) (NEA, Indep.)
Central Florida Community College (NEA)
Corning Community College (N.Y.) (AFT)
+Dean Junior College (Mass.) (AFT)
Florida Junior College
Holyoke Community College (Mass.) (NEA)[104]
+Lasell Junior College (Mass.) (AFT)
Miami-Dade Junior College (Fla.) (AFT)[105]
Okaloosa-Walton Junior College (Fla.) (NEA)
Polk Community College (Fla.)
Quinsigamond Community College (Mass.) (NEA)[104]
Santa Fe Community College (Fla.)
Springfield Technical Community College (Mass.)[104]
Treasure Valley Community College (Ore.) (NEA)
Umpaqua Community College (Ore.) (NEA)
+Villa Marie College (N.Y.) (AFT)
William Rainey Harper College (Ill.) (AFT)[106]

DECERTIFICATION

+Jamestown College (N.D.) decertified NEA
+New England College (N.H.) decertified AFT

SPECIAL NOTES

The following institutions previously reported as having bargaining agents no longer have or never had certified collective bargaining agents:

- Lincoln Land Community College (Ill.)
- Grays Harbor Community College (Wash.)

These institutions are no longer in operation:

- Columbia University-College of Pharmaceutical Sciences (N.Y.)
- Layton School of Art and Design (Wis.)
- Lone Mountain College (Ca.)

Election invlaidated:

- Mercy College (N.Y.)

Merged Institution:

- University of the District of Columbia (The District of Columbia Teachers College and the Federal City College formerly represented by the NEA and the Washington Technical Institute, formerly represented by the AFT have been merged into the single institution now known as the University of the District of Columbia. The faculty representational status is unsettled at this time.)

Unionization questioned:

- A decision of the Nebraska Supreme Court has left the organizational status of the faculty of the University of Nebraska State Colleges in question.

COLLEGE FACULTIES WITH BARGAINING AGENTS

By "Campus" Count

	Public		Private		Combined		
	4 yr.	2 yr.	4 yr.	2 yr.	4 yr.	2 yr.	Total
AAUP	29	11	25	2	54	13	67
NEA	34	195	12	2	46	197	243
AAUP-NEA	5	13	0	0	5	13	18
AFT (AFL-CIO)	70	140	18	6	88	146	234
INDEPENDENT	23	36	10	1	33	37	70
AFSCME	0	12	0	0	0	12	12
AFGE	1	0	0	0	1	0	1
TOTAL	162	407	65	11	227	418	645

By "Institution" Count**

	Public		Private		Combined		
	4 yr.	2 yr.	4 yr.	2 yr.	4 yr.	2 yr.	Total
AAUP	19	5	22	2	41	7	48
NEA	15	122	11	2	26	124	150
AAUP-NEA	3	2	0	0	3	2	5
AFT (AFL-CIO)	15	70	16	6	31	76	107
INDEPENDENT	8	30	10	1	18	31	49
AFSCME	0	1	0	0	0	1	1
AFGE	1	0	0	0	1	0	1
TOTAL	61	230	59	11	120	241	361

**Multi-campus institutions counted once except for the City and State University of New York and the University of Hawaii, which have been counted once under both two and four year institutions.

FACULTIES WITH OR RENEGOTIATING CONTRACTS

By "Campus" Count

	Public		Private		Combined		
	4 yr.	2 yr.	4 yr.	2 yr.	4 yr.	2 yr.	Total
AAUP	25	2	22	1	47	3	50
NEA	18	137	9	1	27	138	165
AAUP-NEA	5	13	0	0	5	13	18
AFT (AFL-CIO)	64	111	12	3	76	114	190
INDEPENDENT	2	27	2	0	4	27	31
AFSCME	0	0	0	0	0	0	0
AFGE	0	0	0	0	0	0	0
TOTAL	114	290	45	5	159	295	454

By "Institution" Count**

	Public		Private		Combined		
	4 yr.	2 yr.	4 yr.	2 yr.	4 yr.	2 yr.	Total
AAUP	15	2	19	1	34	3	37
NEA	9	80	8	1	17	81	98
AAUP-NEA	3	2	0	0	3	2	5
AFT (AFL-CIO)	10	57	10	3	20	60	80
INDEPENDENT	2	24	2	0	4	24	28
AFSCME	0	0	0	0	0	0	0
AFGE	0	0	0	0	0	0	0
TOTAL	39	165	39	5	78	170	248

**Multi-campus institutions counted once except for the City and State University of New York and the University of Hawaii, which have been counted once under both two and four year institutions.

TYPES AND NUMBER OF AGENTS BY STATE WITHIN REGION

4-Year Institutions

	AAUP	NEA	AAUP-NEA	AFT	AFSCME	AFGE	INDEI.	TOTAL
Northeast								
Maine				1				1
New Hampshire		1		1				2
Vermont				2				2
Massachusetts	2	3		2				7
Rhode Island	1	1		2				4
Connecticut	3			1		1	1	6
New York	12			6			5	23
TOTAL	18	5		15		1	6	45
Mid-Atlantic								
Pennsylvania	2	1		2			4	9
New Jersey	5	1		1			2	9
Delaware	2							2
Maryland	1							1
Virginia		1						1
TOTAL	10	3		3			6	22
Southeast								
North Carolina								
South Carolina								
Georgia								
Florida				1			2	3
TOTAL				1			2	3
Mid-West								
Ohio	3	1	1	1				6
Indiana								
Illinois				1				1
Michigan	6	8		1				15
Wisconsin				1			1	2
West Virginia								
TOTAL	9	9	1	4			1	24

	AAUP	NEA	AAUP-NEA	AFT	AFSCME	AFGE	INDEP.	TOTAL
District of Columbia		1		1				2
Puerto Rico								
Guam				1				1
TOTAL		1		2				3
South								
Kentucky								
Tennessee								
Alabama								
Mississippi								
Arkansas								
Louisiana								
TOTAL								
Plain								
North Dakota								
South Dakota								
Nebraska		1					1	2
Kansas		1						1
Minnesota		1						1
Iowa		2	1	1				4
Missouri				1				1
TOTAL		5	1	2			1	9
Mountain								
Idaho								
Montana	1	2		1				4
Wyoming								
Utah								
Colorado	1	1						2
TOTAL	2	3		1				6
Southwest								
Oklahoma								
Texas								
Arizona								
Nevada								
New Mexico								
TOTAL								

	AAUP	NEA	AAUP-NEA	AFT	AFSCME	AFGE	INDEP.	TOTAL
West								
Alaska								
Washington								
Oregon	1	1		2				4
California							2	2
Hawaii			1					1
TOTAL	1	1	1	2			2	7

2-Year Institutions

	AAUP	NEA	AAUP-NEA	AFT	AFSCME	AFGE	INDEP.	TOTAL
Northeast								
Maine		1						1
New Hampshire								
Vermont				1				1
Massachusetts		3		2				5
Rhode Island		1						1
Connecticut	1	1		2	1			5
New York				13			18	31
TOTAL	1	6		18	1		18	44
Mid-Atlantic								
Pennsylvania		6		5				11
New Jersey	2	11		4			1	18
Delaware		1						1
Maryland				1				1
Virginia								
TOTAL	2	18		10			1	31
Southeast								
North Carolina								
South Carolina								
Georgia								
Florida	1	1		2				4
TOTAL	1	1		2				4
District of Columbia								
Puerto Rico								
Guam								
TOTAL								

	AAUP	NEA	AAUP-NEA	AFT	AFSCME	AFGE	INDEP.	TOTAL
Mid-West								
Ohio	2	2	1					5
Indiana								
Illinois	1	1		13			1	16
Michigan		19		4			3	26
Wisconsin		6		8			1	15
West Virginia								
TOTAL	3	28	1	25			5	62
South								
Kentucky								
Tennessee								
Alabama								
Mississippi								
Arkansas								
Louisiana								
TOTAL								
Plain								
North Dakota								
South Dakota								
Nebraska		5						5
Kansas		7					2	9
Minnesota		1						1
Iowa		11						11
Missouri				1				1
TOTAL		24		1			2	27
Mountain								
Idaho								
Montana				1			1	2
Wyoming								
Utah								
Colorado								
TOTAL				1			1	2
Southwest								
Oklahoma								
Texas								
Arizona								
Nevada								
New Mexico								
TOTAL								

	AAUP	NEA	AAUP-NEA	AFT	AFSCME	AFGE	INDEP.	TOTAL
West								
Alaska				1				1
Washington		14		8				22
Oregon		5		2				8
California		28		8			3	39
Hawaii			1					1
TOTAL		47	1	19			4	71

FOOTNOTES

1. Campuses - Central, Eastern, Southern and Western Connecticut State Colleges.

2. Decertified AFT.

3. Campuses - Madison, Rutherford and Teaneck.

4. Mount Vernon was formerly a two-year institution.

5. Campuses - City and Old Westbury.

6. Previously Brooklyn Engineering School.

7. Campuses - New Brunswick, Camden and Newark.

8. While there is no public sector bargaining enabling legislation which would permit the administration to formally recognize a union, an election was held several years ago under the auspices of the American Arbitration Association in which the faculty chose AAUP over the AFT as their exclusive bargaining agent. Reports indicate that informal bargaining does take place and a memorandum of agreement serves as a contract.

9. Campuses - Hartford, Southeastern Branch (Groton), Stamford, Storrs, Torrington and Waterbury.

10. Campuses - Eastern Campus, Metropolitan and Western.

11. Edward Williams is in the unit with the three four-year campuses at FDU.

12. Campuses - Clermont General and Technical College, Ohio College of Applied Science, Raymond Walters General and Technical College, Tri-County Academic Center and University College.

13. NEA-Independent Agent.

14. Previously a two-year institution.

15. Campuses - Boston, Bridgewater, Fitchburg, Framinham, Mass. College of Art, Mass. Maritime Academy, North Adams, Salem, Westfield and Worcester.

16. Campuses - Bemidji, Mankato, Metro, Moorhead, Saint Cloud, Southwest and Winona.

17. Campuses - Chadron, Kearney, Peru and Wayne. (See Special Notes).

18. Campuses - Main campus at Bristol and Providence.

19. Priests can join lay faculty unit under ruling by the Third U. S. Circuit Court of Appeals.

20. Lowell Technological Institute and Lowell State College were merged under the name of the University of Lowell on July 1, 1975.

21. Campuses - Amherst and Boston.

22. Faculty at the University of New Hampshire - Durham and Plymouth State voted no agent.

23. Campuses - Columbia, Grand Island and Hastings.

24. Formerly the Genesee Community College.

25. Campuses - Spokane Community College and Spokane Falls Community College.

26. Campuses - Kent, Southern, Stanton and Wilmington.

27. Campuses - Ankeny and Boone.

28. Campuses - Clinton, Mascatine and Scott.

29. Campuses - Appleton and Oshkosh.

30. NEA - Independent Agent.

31. Campuses - Eagle Grove, Fort Dodge and Webster City.

32. Campuses - North and South.

33. Campuses - Clarinda and Council Bluffs.

34. Campuses - Bakersfield College, Cerro Coso Community College and Porterville College.

35. Campuses - Manitowe and Sheboygan.

36. Campuses - Central, Eastern, Kennebec Valley, Northern, Southern and Washington County.

37. Campuses - Berkshire, Bristol, Bunker Hill, Cape Cod, Greenfield, Holyoke, Massachusetts Bay, Massasoit, Middlesex, Mount Waschusett, North Shore, Northern Essex, Quinsigamond, Roxbury and Springfield.

38. Campuses - McCook and Mid-Plaines.

39. Campuses - Marshfield, Stevens Point and Wisconsin Rapids.

40. Campuses - Anoka-Ramsey, Austin, Brainerd, Furgus Falls, Hibbing, Inver Hills, Itasca, Lakewood, Mesabi Metropolitan, Normandale, North Hennepin, Northland, Rainy River, Rochester, Vermilion, Willmar and Worthington.

41. Campuses - Beaver Dam, Fon du Lac and West Bend.

42. Campuses - Antigo and Wausau.

43. Campuses - Calmar and Duguque.

44. Campuses - Auburn Hills, Highland Lakes, Orchard Ridge, Royal Oak and South East.

45. Campuses - Dr. William F. Flanagan and Knight (Warwick).

46. See also San Diego Community College District listed under AFT two-year institutions.

47. Campuses - Evergreen Valley and San Jose City College.

48. Campuses - Canada College, College of San Mateo and Skyline College.

49. Campuses - Fairburg, Lincoln and Milford.

50. Campuses - North and South.

51. Campuses - Nebraska Western and Western Nebraska Technical.

52. Campuses - Columbia and Modesto.

53. Campuses (4-year) - Hilo, Manoa and West Oahu (new campus now having only third and fourth year students - opened in 1977).

54. Campuses - Ashtabula, East Liverpool, Salem, Stark County, Trumbull, Tuscawaras.

55. Campuses (2-year) - Hawaii Community College at Hilo, Honolulu, Kapiolani, Kauai, Leeward, Maui and Windward.

56. Campuses - Bernard Baruch, Brooklyn City, Graduate School and University Center, Hunter, John Jay, Lehman, Medgar Evers, Mount Sinai, New York City College, Queens, Staten Island-Saint George and York.

57. Campuses - Chicago State, Eastern Illinois, Governors State, Northeastern and Western Illinois.

58. Campuses - Brooklyn, C. W. Post and Southampton (each have individual contracts).

59. Campuses - Glassboro, Jersey City, Montclair, Newark (now Kean), Trenton, William Patterson, Ramapo and Richard Stockton.

60. Oregon Court reversed the State Employment Relations Board, thus naming a certified bargaining unit.

61. Campuses - Florida Agricultural and Mechanical University, Florida Atlantic University, Florida International University, Florida State University, Florida Technological University, University of Florida, University of North Florida, University of South Florida and University of West Florida.

62. Campuses - Central Office - Albany, Binghamton, Buffalo (U.), Stony Brook, Downstate Medical, Upstate Medical, Brockport, Buffalo (C.), Cortland, Fredonia, Geneseo, New Paltz, Old Westbury, Oneonta, Oswego, Plattsburgh, Potsdam, Purchase, Utica-Rome, Empire State, Maritime College, College of Optometry and College of Environmental Science and Forestry.

63. Campuses - Castleton, Johnson and Lyndon.

64. Campuses - Beloit and Janesville.

65. Campuses - Chicago City Wide College, Chicago Urban Skills Institute, Kennedy-King, The Loop, Malcom X, Olive-Harvey, Southwest, Truman College and Wilber Wright.

66. Campuses - Borough of Manhattan, Bronx, Hoston, Kingsborough, La Guardia, New York City and Queensborough

67. Campuses - Edmonds and Everett

68. Campuses - Allegheny, Boyce, College Center North and South Campus.

69. Campuses - Liberty and Harbor.

70. Campuses - Greater New Haven State Technical College, Hartford, Norwalk, Thames Valley and Waterbury.

71. Campuses - Elkhorn, Kenosha and Racine.

72. Campuses - Ashland, New Richmond, Rice Lake and Superior.

73. Campuses - East L.A., City, Harbor, Mission, Pierce, Southwest, Trade and Technical, Valley College and West L.A.

74. Campuses - American River, Consumnes River and Sacramento City.

75. Also known as District I Technical Institute. Campuses - Fort Atkinson, Madison and Watertown.

76. Campuses - Cudahy, Port Washington, South Milwaukee and West Allis.

77. First contract between parties.

78. Campuses - Green Bay, Marinette and Sturgeon Bay.

79. Campuses - City College, Mesa College and Miramar College. Full time faculty at these three campuses are in one unit and under the direction of one administrative structure. The reader is referred to footnote 46; the faculty at the Evening College of the SDCC are in a separate unit and under an entirely separate administration.

80. Campuses - Central, North and South.

81. Campuses - Fresno City and Reedley.

82. Campuses - Alfred, Canton, Cobleskill, Delhi, Farmingdale and Morrisville.

83. Campuses - Eastern, Seldon and Western.

84. Campuses - Anchorage, Juneau-Douglas, Kenai Peninsula, Ketchikan, Kodiak, Kuskokwim, Matanuska-Susitna, Northwest, Sitka and Tanana Valley.

85. Campuses - Moorpark College, Oxnard and Ventura.

86. Campuses - Bloomsburg, California, Cheyney, Clarion, East Stroudsburg, Edinboro, Indiana U., Kutztown, Lock Haven, Mansfield, Millersville, Shippensburg, Slippery Rock and West Chester.

87. Recently broke from NEA affiliate.

88. Campuses - Tampa and Tallahassee.

89. Campuses - Tampa and Gainsville.

90. Previously Auburn Community College.

91. Campuses - Contra Costa, Diablo Valley and Los Medanos

92. Campuses - City, North and South.

93. Campuses - Cupertino and Los Altos Hills.

94. Campuses - Center and South.

95. Campuses - Asnuntuck, Greater Hartford, Housatonic Regional, Manchester, Mattatuck, Middlesex, Mohegan, Northwestern County, Norwalk, Quinebaug Valley, South Central and Tunxis.

96. Now part of the system wide unit of Massachusetts State College.

97. Subsequently elected AAUP.

98. Subsequently elected AFT.

99. Subsequently elected AAUP-NEA, now affiliated only with AAUP.

100. Subsequently elected NEA (See also footnote #18)

101. Subsequently elected AFT.

102. Upon appeal the State Supreme Court affirmed the unit determination.

103. Ibid.

104. Now represented by NEA in a state-wide unit.

105. Recently elected AFT, appeal pending re election conduct.

106. Subsequently elected AFT.